

SNP.100.021.9056

**From:** Domenic Giardini  
**Sent:** Tue, 13 Feb 2018 10:02:03 +1100  
**To:** Daryl McCreadie  
**Cc:** roster;Emir Balicevac;National Operations;Lynn SIG;Linda Willard  
**Subject:** Re: Shifts needed to be covered at Sydney Uni Cumberland

Thank you Daryl & Frank for your emails and response to this matter.

Regards,

**Domenic Giardini**

National PSD Operations-Rosters Team Leader

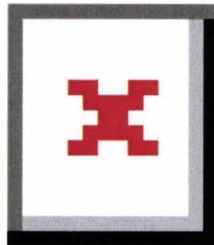
937-941 Victoria Rd West Ryde NSW 2114

T 02 8762 6679

M [REDACTED]

E [dgiardini@snpsecurity.com.au](mailto:dgiardini@snpsecurity.com.au)

[www.snpsecurity.com.au](http://www.snpsecurity.com.au)



On Mon, Feb 12, 2018 at 6:02 PM, Daryl McCreadie <[daryl.mccreadie@sydney.edu.au](mailto:daryl.mccreadie@sydney.edu.au)> wrote:

Hi Domenic,

Thanks for the information. I wasn't aware that Jo had been rostered, none of us would have realised until it was raised.

Cheers,

SNP.100.021.9057

Daryl

**From:** roster [mailto:[roster@sinternationalgroup.com](mailto:roster@sinternationalgroup.com)]  
**Sent:** Monday, 12 February 2018 4:34 PM  
**To:** Emir Balicevac <[emir.balicevac@sydney.edu.au](mailto:emir.balicevac@sydney.edu.au)>; National Operations <[nationaloperations@snpsecurity.com.au](mailto:nationaloperations@snpsecurity.com.au)>; Daryl McCreadie <[daryl.mccreadie@sydney.edu.au](mailto:daryl.mccreadie@sydney.edu.au)>  
**Cc:** Lynn SIG <[lynn@sinternationalgroup.com](mailto:lynn@sinternationalgroup.com)>; Domenic Giardini <[dgiardini@snpsecurity.com.au](mailto:dgiardini@snpsecurity.com.au)>; Linda Willard <[lwillard@snpsecurity.com.au](mailto:lwillard@snpsecurity.com.au)>

**Subject:** RE: Shifts needed to be covered at Sydney Uni Cumberland

Hi Dom,

I was not aware Joanne was rostered on today to cover for Steve Naylor, it was not organised by us. Thanks for the reminder Dom, really appreciated.

Thank you Emir for arranging Seif Motawi.

Kind regards,

Frank

----- Original message -----

From: Emir Balicevac <[emir.balicevac@sydney.edu.au](mailto:emir.balicevac@sydney.edu.au)>

Date: 12/2/18 4:17 pm (GMT+10:00)

SNP.100.021.9058

To: National Operations <[nationaloperations@snpsecurity.com.au](mailto:nationaloperations@snpsecurity.com.au)>, roster <[roster@sinternationalgroup.com](mailto:roster@sinternationalgroup.com)>, Daryl McCreddie <[daryl.mccreadie@sydney.edu.au](mailto:daryl.mccreadie@sydney.edu.au)>

Cc: Lynn SIG <[lynn@sinternationalgroup.com](mailto:lynn@sinternationalgroup.com)>, Domenic Giardini <[dgiardini@snpsecurity.com.au](mailto:dgiardini@snpsecurity.com.au)>, Linda Willard <[lwillard@snpsecurity.com.au](mailto:lwillard@snpsecurity.com.au)>

Subject: RE: Shifts needed to be covered at Sydney Uni Cumberland

Hi everyone,

Saif Motawi will cover 14/02/2018.

Thank you

Kind Regards

EMIR BALICEVAC | Senior Team Leader  
Campus Security Unit| Campus Infrastructure Services

THE UNIVERSITY OF SYDNEY  
22 Codrington Street, Darlington | The University of Sydney | NSW | 2006  
T +61 2 8627 4226| F +61 2 9351 4555 | M [REDACTED]  
E [emir.balicevac@sydney.edu.au](mailto:emir.balicevac@sydney.edu.au)

**From:** National Operations [<mailto:nationaloperations@snpsecurity.com.au>]

**Sent:** Monday, 12 February 2018 3:53 PM

**To:** roster <[roster@sinternationalgroup.com](mailto:roster@sinternationalgroup.com)>; Daryl McCreddie <[daryl.mccreadie@sydney.edu.au](mailto:daryl.mccreadie@sydney.edu.au)>

**Cc:** Emir Balicevac <[emir.balicevac@sydney.edu.au](mailto:emir.balicevac@sydney.edu.au)>; Lynn SIG <[lynn@sinternationalgroup.com](mailto:lynn@sinternationalgroup.com)>; Domenic Giardini <[dgiardini@snpsecurity.com.au](mailto:dgiardini@snpsecurity.com.au)>; Linda Willard <[lwillard@snpsecurity.com.au](mailto:lwillard@snpsecurity.com.au)>

**Subject:** Re: Shifts needed to be covered at Sydney Uni Cumberland

Hi Frank,

SNP.100.021.9059

Joanne can cover 13th but cannot cover 14th as by working the below shifts will be 12 shifts consecutive.

This is a serious breach of fatigue.

Hi Daryl - please rectify immediately and advise on alternate coverage.

Regards,

Domenic

**National Operations**

Protective Services

937-941 Victoria Rd West Ryde NSW 2114

**T** 1300 663 365

**F** 02 8762 9143

**E** [nationaloperations@snpsecurity.com.au](mailto:nationaloperations@snpsecurity.com.au)

[www.snpsecurity.com.au](http://www.snpsecurity.com.au)



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On 12 February 2018 at 14:50, roster <[roster@sinternationalgroup.com](mailto:roster@sinternationalgroup.com)> wrote:

Hi Said,

13th 14th 15th 0600 to 1800, I got Joanne Haider to cover the shift.

She has signed with SIG.

Kind regards,

Frank

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: National Operations <[nationaloperations@snpsecurity.com.au](mailto:nationaloperations@snpsecurity.com.au)>

Date: 12/2/18 1:53 pm (GMT+10:00)

To: Daryl McCreddie <[daryl.mccreadie@sydney.edu.au](mailto:daryl.mccreadie@sydney.edu.au)>, Emir Balicevac  
<[emir.balicevac@sydney.edu.au](mailto:emir.balicevac@sydney.edu.au)>, SIG - Rosters <[roster@sinternationalgroup.com](mailto:roster@sinternationalgroup.com)>

Subject: Shifts needed to be covered at Sydney Uni Cumberland

Hi All

This shifts also need to be covered at Sydney Uni Cumberland

Regards Said

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SNP.100.021.9062

**From:** ibaturin@snpsecurity.com.au on behalf of "National Operations"  
<nationaloperations@snpsecurity.com.au>  
**Sent:** Mon, 12 Feb 2018 19:35:13 +1100  
**To:** Emir Balicevac  
**Cc:** roster;Daryl McCreddie;Lynn SIG;Domenic Giardini;Linda Willard  
**Subject:** Re: Shifts needed to be covered at Sydney Uni Cumberland

Thanks, Emir, Saif is rostered as CRO on that day, can you please advise who is covering that.

Regards, Ilya Baturin

### National Operations

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**E** [nationaloperations@snpsecurity.com.au](mailto:nationaloperations@snpsecurity.com.au)

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On 12 February 2018 at 16:17, Emir Balicevac <[emir.balicevac@sydney.edu.au](mailto:emir.balicevac@sydney.edu.au)> wrote:

Hi everyone,

Saif Motawi will cover 14/02/2018.

Thank you

SNP.100.021.9063

Kind Regards

EMIR BALICEVAC | Senior Team Leader  
Campus Security Unit| Campus Infrastructure Services

THE UNIVERSITY OF SYDNEY  
22 Codrington Street, Darlington | The University of Sydney | NSW | 2006  
T +61 2 8627 4226| F +61 2 9351 4555 | M [REDACTED]  
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Domenic Giardini <[dgiardini@snpsecurity.com.au](mailto:dgiardini@snpsecurity.com.au)>; Linda Willard <[lwillard@snpsecurity.com.au](mailto:lwillard@snpsecurity.com.au)>  
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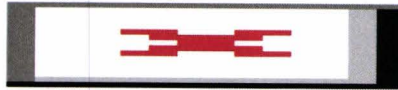
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From: National Operations <[nationaloperations@snpsecurity.com.au](mailto:nationaloperations@snpsecurity.com.au)>

Date: 12/2/18 1:53 pm (GMT+10:00)

To: Daryl McCreddie <[daryl.mccreadie@sydney.edu.au](mailto:daryl.mccreadie@sydney.edu.au)>, Emir Balicevac  
<[emir.balicevac@sydney.edu.au](mailto:emir.balicevac@sydney.edu.au)>, SIG - Rosters <[roster@sinternationalgroup.com](mailto:roster@sinternationalgroup.com)>

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